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Analytical thinking skills definition

We all know that developing strategic thinking skills is important, but many don't realize how important it is for your career to show these skills to your boss and other senior executives. Displaying strategic thinking skills tells your bosses that you can think for yourself and make decisions that position the organization for the future. This ensures they don't make decisions in a vacuum, but consider how other departments might be affected or how the outside world will react. When I help my coaching clients learn to think more strategically, I emphasize that developing and demonstrating these skills is a very different task. Developing great strategic thinking skills requires you to gain exposure to strategic roles, synthesize broad information, engage in a culture of curiosity, and gather experiences that will allow you to identify patterns and connect points in a new way. That is why high-capacity and leadership programs often include rotation of jobs, cross-functional projects and time, time with senior management - all this accelerates the development of strategic thinking. Demonstrating strategic thinking, on the other hand, requires that you are both a marketer, a seller, and a change agent. Proactive and broad communication of your strategic efforts combined with the courage to challenge others and initiate and manage your strategic ideas, making your boss and peers pay attention. The case of one of my coaching clients illustrates the steps you need to take to show off your strategic thinking skills. Tim Waters (not his real name), vice president of the U.S. supply chain for the growing medical products company, had hoped to be named global senior vice president of supply chain, but felt his discussions of progress had stalled. Tim had a good reputation for responding to business unit leads, and he worked tirelessly and efficiently to keep the supply chain functioning well. So he was surprised to hear unofficial feedback from the head of human resources, a longtime colleague and friend, who said several influential executives had expressed concern that Tim wasn't strategic enough. These executives believed Tim was good at keeping the trains running, but he did not cite pre-emptive changes in the organization or set a strategic vision for the supply chain. Tim was a strong strategic thinker, but he didn't do it the way his bosses could see it. He decided to bring in an executive coach to help him learn how to demonstrate these skills. Bring a point of view to the table your leaders want to know what you think and they consider your dignity for serviced through the prism of how you are willing to make big decisions. When you ask yourself, Do people know where I stand?, you can hone your ability to demonstrate this skill. Tim made an effort to update him to his trends and update his network, but realized that it does not put the knowledge extracted to good use. One of the first changes he made was to instruct his assistant to block 30 minutes in his calendar before important meetings. He knew that when he could gather his thoughts before going to meetings, he was unprepared, less vocal, and less able to synthesize and share his knowledge. Just half an hour, once or twice a week, will allow him to form his point of view on important issues. Tim's efforts began to pay off over time, and he was able to shift his contribution to senior executive meetings from operational input to strategic input. He took the time to pack his ideas into the vision of the organization and engage his colleagues in new discussions about how vision can affect their areas. Having greater clarity of vision also increased Tim's effectiveness as a leader. Tim was able to see how his team lacked the specific skills needed to support the vision. Now, instead of negotiating with his business partner, he has been able to engage in promising discussions about strategic employment and leadership development opportunities for his team. Demonstrating what you strategically think about claiming and developing talent is the surest way to make your leaders notice you. Show that you can initiate innovation and bring strategic change that should be seen as a strategic thinker, you also need to demonstrate that you can use your knowledge to bring new ideas into action. Regardless of your level, you can demonstrate strategic thinking by doing an innovative project that shows that your understanding goes beyond your current function. Tim directs the new energy and vision he has acquired into the strategic planning process, culminating in official recommendations for the supply chain group. Tim reported on the project and its milestones throughout the organization, allowing the executive team to see that he could lead the strategic initiative; Previously, Tim would have kept it backstage. Boldly suggesting the value-added change was a welcome shift for both Tim and his colleagues. Tim felt he had more control, projecting more confidence because he no longer just responds to suggestions and questions from others, and Tim's colleagues also appreciated that he would initiate improvements without pushing them. Tim's path to strategic thinking took him longer than he expected, but over time his boss, peers and team noticed the changes and took them positively. Tim was promoted to a global role a year later and was eventually better prepared for the navigation role. Adapted from HBR's Strategic Thinking Guide Bowman. Evans/Three Lions/Getty Images When considering different career options, scouring jobs and job lists will give you pretty pretty idea of the skills needed to succeed. But at some point you need to start adjusting your thinking - you need to stay ahead of the game. Skills and skills that given today's job market will not be the ones that will land you a job tomorrow, next year, or even five years from now. The fact is that the economy is changing rapidly - faster than ever before. Changes that have taken place from generation to generation have been taking place over several years. Jobs are being replaced by technology, consumer tastes change instantly, and businesses are wild in trying to catch up. So you have to get ahead of it all, given the skills you'll need tomorrow, not today. The last meeting of the World Economic Forum in Davos, the annual gathering of many of the world's brightest minds in economics, business and finance, discussed the future of work. One thing was clear in the discussions: change was hivy, and fast. This could be bad news for the world's workers - at least those who sit still. The labour force is being reduced and the needs of employers are changing. This is what experts call the fourth industrial revolution. And a lot of rides about how we react to it. In preparation, the WEF outlined 10 skills that will be most in demand in a few years, in 2020. While there are many overlaps with the skills currently in demand, there are some radical changes that need to take place in between now. Employers will need problem solvers and thinkers; not just plug-in-n-game workers. The following 10 skills are outlined in the WEF's Future of Work report, with the participation of Davos experts. If you plan to be profitably employed in 2020, or at least a chest tool that will impress employers, here are some skills you want for further development. 10. Cognitive flexibility Source: Thinkstock Doesn't get much more vague than cognitive flexibility - but that in itself should be the key to what employers will be looking for in the future. You need to be flexible and your thinking should be flexible. You should be able to look at problems from different perspectives, analyze and find weaknesses, and even think about your role in organizations in different ways. It's abstract. But that's the point. 9. Negotiations Source: iStock Talks is a skill that everyone should have in their arsenal, regardless of whether they use it professionally or not. This is not only useful in sales, but also when ingesting parts between you and your employer. With that in mind, there is no better place to show your talks tact than during the interview process. To improve, take a class of logic. Or better yet, read about how scientists choose arguments from each other, and learn from their secrets. 8. Service orientation Source: iStock In The job market, the term service orientation refers to a candidate's ability to be serviceable to an organization. Essentially, this means that you can interact with your colleagues and customers in a service-oriented quality, anticipating and helping when and where it is needed. You can think of it as collaboration, in a way. Large companies already incorporate service-oriented structures into their folds, such as Microsoft. 7. Court and Decision-Making Source: Thinkstock Is another key feature or skill that you should already be honing. Using good judgment and being able to make the right decisions is something that gets people to the top. And one bad decision can ruin your entire career. It starts at home. Deciding to delegate your time wisely, go to bed at a reasonable hour, and take care of yourself physically going to pay dividends, while showing up for a job hangover the next day will demonstrate that you are missing a good judgment. Decision-making skills are important now and they will be in the future. 6. The emotional intelligence of Vladimir Rys/Getty Images Emotional intelligence, as well as service orientation, is the ability to have your finger on the pulse of the senses and the prevailing views circling around you. In a managerial role, you need to know what your subordinates feel and think, and that ability - along with the necessary skills to guide or guide people through or around emotions - is what experts have in mind. 5. Coordinating with others Source: Thinkstock This is one of the easiest entries on the list. Can you coordinate with others? So you're a team player who can effectively and effectively manage your time rather than waste the time of your clients and colleagues? If you can, then great is what employers need. Time is the most valuable resource on the planet, and a lot of money is spent to manage it more efficiently. It starts with coordination. 4. Source of People Management: iStock As many other skills have been building up, employers need individuals who can manage people. This includes summing up emotional intelligence, coordination, good judgment, etc., all in one package. People can be difficult to manage, and the ability to effectively do so usually comes with a lot of benefits like big paychecks. But it can be a lot of work and a significant problem for many. 3. Source of Creativity: iStock We are no longer in an era when thoughtless, male labor is going to get you ahead, or even work, in many places. You have to be able to think and think creatively. If you are naturally not creative, you can work for it. You have to eat the right foods, and exercise. You have to read and absorb information, and look at issues and problems differently. is a skill honed over years of practice and experience. And he commands command. in the labour market combined with the right skills. 2. Critical Thinking Source: iStock We've had a running start from creativity and this brings us straight into critical thinking. Again - critical thinking is another vague term, and it's not always easy to recognize when you, or someone else, have a knack for it. But you can work on it in due course. As mentioned earlier, start reading, writing and absorbing information from different sources. Look at things from a different perspective, and expand your mind. Soon you will see the world much more difficult than it seems - and you will understand why critical thinking skills are so in demand. 1. Comprehensive solution to the problems of H F Davis/Topical Press Agency/Getty Images Yes, employers want you to solve complex problems. In fact, it's really the whole point of business when you think about it. Google has solved a complex problem by providing instant information at our fingertips whenever we want. Facebook has found a way to connect almost everyone on the planet. Apple has found a way to put the computer in everyone's pocket. These are complex problems that have complex solutions. And there are a ton of other issues out there waiting to be resolved. If you can solve problems, you will be in demand. Follow Sam on Facebook and Twitter @SliceOfGinger more from the Money and Career Cheat sheet: List:

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